

# The Connection

Kennebec Telephone Co., Inc.

## Managers Moment



As we move in towards the get back to "normal", like many businesses trying to decided what is "normal" from the current pandemic.

After going from being open, to working behind closed doors, with either delivery to customers or curbside pick-up at the NAPA store, our number one goal stayed the same through out it all, serving

our customers while keeping our customers and staff safe.

We have opened the doors back up to the public with some modifications to help serve our customers and keep everyone safe. We have a temporary walk way set in place to keep all customers going in same direction flow, in front door out side door to be able to maintain safe distance for both customer interaction with one another and with our staff. We have set up the customer service area so it is easily accessible for

employees to provide the parts needed or to answer any questions to help customers with as little hassle as possible.

With all that in mind, we are open our regular business hours and are looking forward to summer season just like most of you are. Our store is fully stocked with monthly and summer sales going on. Come in and see what we can do to keep you on the road or your mower or small engine ready for the summer months.

If you don't feel comfortable being out and about in public yet, no worries! Call the store and we will be glad to help you over the phone and still offering curbside pickup. Call us at 605-234-6009. See you soon!



**Spring is Here!**

**AND WE CAN GET YOUR MOWER READY!**

**CHARLEY'S**  
Mower & Auto Repair  
AutoCare  
1000 S. ROUTE 67  
SANDWICH, SD  
(605) 234-6009

### JUNE CALENDAR

D-Day	June 6
Primary Election	June 9
Flag Day	June 14
First Day of Summer	June 20
Fathers Day	June 21

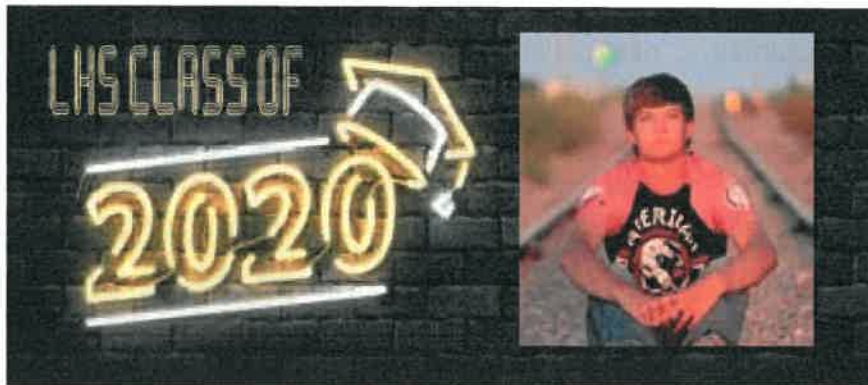
# Congratulations to Our Graduates!



Completing their studies at Lake Area Technical Institute and attaining their degrees, Jack Miller and Bodie Thomas are now full time employees!

Jack joins the KTC Construction crew with his Heavy Equipment degree. And you may have seen Bodie over at Charley's, he's now a full time Auto Technician.

**Congratulations to both of you!**



Jade Collins is a member of the Lyman High School Class of 2020. He's been working with KTC Construction throughout the school year as part of the Service Learning program.

## Come work with us! Charley's Store Manager Position is now open!

Charley's Welding and Auto a NAPA Auto Care Center is seeking a hard-working Store Manager to join our growing auto care team. The Store Manager is primarily focused on demonstrating true leadership with vision, collaboration, trust, respect and effectiveness while operating a market leading NAPA Auto Care store.

### Job Responsibilities

As Store Manager, you will be taking responsibility for over sight of the business including - financials, over sight of an experienced 6 person staff, marketing, customer relations, initiatives and business plans for the store and solving roadblock issues.

### Other responsibilities include:

- \* Identifying new customers and revenue opportunities for the store
- \* Helping with outside sales in identifying, developing and maintaining accounts
- \* Steering towards continuous improvement in processes and procedures

- \* Protecting and maintaining the security of store assets
- \* Displaying pride in navigating a store recognized for safety and appearance

### Qualifications

The ideal Charley's Welding and Auto Store Manager will have some experience in a business environment and also have strength of character with the ability to demonstrate fairness in all customer and employee interactions in order to be considered for the position.

### Other requirements include:

- \* High School Diploma or equivalent; technical or college degree or business experience is a plus
- \* Passion for delivering customer care and building long term relationships
- \* Knowledge of inventory controls, stocking levels and seasonal shifts is a plus
- \* Personal drive, self-motivation and initiative to accomplish business goals
- \* Pre-employment drug screen and background check.



Jadeon Biggers  
KTC Construction  
MTI



Haley Booth  
Accounting  
BHSU



Carter Collins  
Powercom  
MTI



Colton Collins  
Multi-functional  
LHS

## Meet our Student Part time workers!

This being a totally different year than we've ever had, our Part time employees pretty much all started right after their spring break. Doing their remote schooling while starting their "summer employment" early!



McCall Garnos  
Multi-functional  
LHS



Casey Kolb  
Charley's  
LATI



Jordon Pond  
Office Assistant  
DWU



Jordan Zirpel  
Multi-functional  
LHS

## Opportunity to make up to \$1500.00

We are opening up an opportunity for you, our customers, to make some extra money!! If you can help us hire for any of our position openings, we would be willing to pay you for it! When you see the various job ads that we post, bring us a qualified candidate to fill the opening, and if we hire your candidate, we will pay you \$1500 the following way:

- \* Upon hiring this person day one we pay you \$300.00
- \* When the person reaches 90 days of employment we pay you another \$300.00
- \* When the person reaches 6 months of employment we pay you another \$300.00
- \* On the one year anniversary of the employee we will pay you \$600.00

This is how you get an extra \$1500.00 over a 12 month period.

We define qualified as someone that has some knowledge and the desire to work in the defined area. They must be able to pass a background check, drug test and be an insurable driver. While we realize you won't know some of this you will have a vague idea so please don't bring us someone you know can't meet these qualifications.

Ask friends, relatives, and anyone else who may be interested.  
Help us find us a candidate.

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- \*Excavation
- \*Directional boring
- \*Gravel hauling
- \*Demolition work

**CHARLEY'S**  
 Welding & Auto Repair



For all your car, Pickup and Semi needs:  
 Oil Changes, Tires, Hydraulic hoses  
 Full service NAPA Auto Care Center!



NAPA  
 Auto Parts Store  
 For all your  
 Car, Pickup and  
 Semi needs!



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*Our mission is to provide the highest quality telecommunications and information service to our customers at an affordable price.  
 We will strive to offer prompt, friendly, and dependable service along with the latest technology to attain the highest possible customer satisfaction.  
 If you would like more information or have questions about anything in this newsletter, feel free to contact us at 605-869-2220.*

*This institution is an equal opportunity provider and employer.*